現代的領導力





 9 Habits To Become An Amazing Manager: Google' s People Operations Survey.

9個習慣讓您成為一個了不起的經理:谷歌人事管理的調查。



 A good manager provides feedback to his employees.

一個好的經理給他的員工提供 反饋。



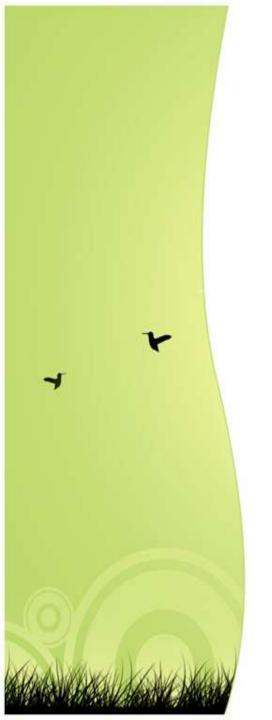
 A manager does not "micromanage" as minute aspects of the project can be delegated to other departments.

經理不"微觀管理"因為該項目的小節可交給其他人負責。



 A manager should show empathy and consideration to his subordinates.

經理應該表現出同情心並為他 的下屬着想。



• An upright leader also informs clear *plans* for the team.

一個正直的領導會讓團隊成員對團隊的計劃有明確的認知。



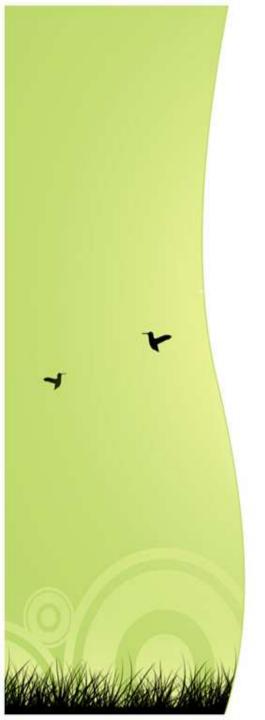
• A good leader also regularly shares pertinent information or experience on leadership to his team.

壹個好的領導會定期分享相關 信息、及他的團隊領導經驗。



 A good leader should also conduct meetings on how the team members become better in their career.

壹個好的領導者應該經常開會 、來討論何促進團員們的事業 有更好的發展。



 A manager focus on goals and priority results.

經理着重在目標及什麼應該 優先。

 A good manager is also technically proficiency.

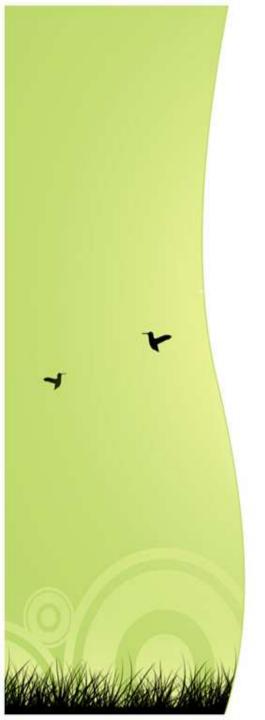
一個好的經理本身就有足够的技術水平。





 A good leader's staffs recommend a good leader to their workmates.

一個好領導的員工會向他們的同事推薦一個好的領導者。



 The highest quartile (top 25%) managers have the best performance and happiest teams.

前1/4最高的 (前25%)經理,績效 最佳、團隊最快樂。

The lowest quartile (low 25%)
managers have the worst
performance and unhappy teams.

後1/4最低的(低25%)經理,績效 最差、團隊最不快樂。

鎮導力: 晶格VS人格特質



1.成功人生的關鍵

金錢、靈性、情感、身體、職業與關係。

- 1.堅實的基本品格 / 原則與積極的人格特質
- 2.教育與知識。
- 3.實踐(履行)你的知識。
- 4.堅持到底。



Ⅱ.品格(原則)

1.公平(反面:不公)

2.正直(反面:操縱利用)

3.誠實(反面:欺騙)

4.謙虚

5.人的尊嚴:人生而平等,擁有 追求幸福的基本權利。





- ●態度:積極(vs.消極) 採取主動
- 有自信的
- 專業的
- 樂觀的(vs. 悲觀的)
- 服務
- 樂於採納他人意見
- 想法開放
- 樂於合作

- 勇氣
- 向前邁進的
- 耐心
- 工作倫理
- 善於溝通的
- 堅持到底











Have a good day

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